

2025/26 Annual Status Report on Vacancies & Recruitment

Department	Position	Vacancy Began	Vacancy End	Days Vacant	Reason	Recruitment Efforts	Status
Police	Officer	12/7/2024	6/30/2026	570	Promotion	Academy Sponsorship	Academy
Police	Homeless Liaison Officer	12/16/2024	6/30/2026	561	Promotion	4 Recruitments	In background
Police	Officer	2/1/2025	6/30/2026	514	Promotion	Academy Sponsorship	Academy
Police	Sergeant	2/12/2025	9/1/2025	201	Voluntary Quit	1 Recruitment	Filled
Police	Community Services Officer	3/14/2025	4/27/2026	409	Retirement	3 Recruitments	Filled
Police	Dispatcher	5/12/2025	3/17/2026	309	Promotion	3 Recruitments	Filled
Police	Sergeant	6/9/2025	6/30/2026	386	Voluntary Quit	Open Recruitment	Vacant
Community Dev.	Grants Management Spec.	7/1/2025	8/11/2025	41	New Position	1 Recruitment	Filled
Community Dev.	Code Enforcement Officer	7/1/2025	8/25/2025	55	New Position	1 Recruitment	Filled
Fire	Engineer	7/1/2025	7/6/2025	5	New Position	1 Internal Recruitment	Filled
Fire	Firefighter	7/6/2025	7/7/2025	1	Promotion	1 Recruitment	Filled
Public Works	Leadworker	7/5/2025	7/5/2025	0	Retirement	1 Internal Recruitment	Filled
Public Works	Maintenance Worker	7/5/2025	8/18/2025	44	Promotion	1 Recruitment	Filled
Public Works	Assistant Engineer	10/25/2025	9/8/2025	0	Retirement	1 Recruitment	Filled
Public Works	Water Operator	12/13/2025	1/3/2026	21	Termination	Transfer	Filled
Public Works	Wastewater Operator	1/3/2026	2/23/2026	51	Transfer	1 Recruitment	Filled
Fire	Firefighter	2/12/2026	2/16/2026	4	Voluntary Quit	1 Internal Recruitment	Filled
Police	Officer	2/15/2026	6/30/2026	135	Voluntary Quit	3 Recruitments	Vacant
Police	Officer	2/20/2026	6/30/2026	130	Voluntary Quit	3 Recruitments	Vacant
Police	Dispatcher	6/15/2026	6/30/2026	15	Voluntary Quit	New Recruitment	Vacant

VACANCIES BY DEPT.		AVERAGE DAYS VACANT		HIRE STATUS		REASONS FOR VACANCY	
Police	10	Police	323	External Hires:	8	Voluntary Quit/Demotion:	6
Fire	3	Fire	3.3	Internal Promotion:	5	Retirement:	3
Public Works	5	Public Works	23.2	In Process (Ext.):	3	Promotion/Transfer:	7
Administration	2	Administration	48	Unfilled:	4	Terminated:	1
TOTAL	20	TOTAL	108		20	New Position:	3